

CITY OF EDGEWOOD

HEALTH INSURANCE COMPARISON ANALYSIS

EFFECTIVE DATE: 10/01/2013

| INSURANCE | | | | | | | | |
|---|--|--|---|--|--|---|---|--|
| Leesburg, Florida | Current Plan / | Renewal Plan | Proposed Plan(s) | | | | | |
| Carrie Plan Name | | UHC FQ3 w/PK | UHC FXF w/PK | UHC FF1 w/PK | BCBS 5464 | BCBS 5466 | BCBS 5467 | BCBS CARE 47 |
| IN NETWORK BENEFITS | <u>In Network</u> | <u>In Network</u> | <u>In Network</u> | <u>In Network</u> | <u>In Network</u> | <u>In Network</u> | <u>In Network</u> | <u>In Network</u> |
| Deductible - Individual / Family Coinsurance | \$2,000 / \$6,000 100% / 0% | \$2,000 / \$6,000 100% / 0% | \$5,000 / \$5,000 100% / 0% | \$5,000 / \$5,000 100% / 0% | \$2,000 / \$4,000 100% / 0% | \$2,000 / \$4,000 80% / 20% | \$1,500 / \$3,000 80% / 20% | \$1,500 / \$4,500 80% / 20% |
| Prescription Drugs - Retail | \$15 / \$45 / \$85 | \$15 / \$45 / \$85 | \$15 / \$45 / \$85 | \$15 / \$45 / \$85 | \$10 / \$30 / \$50 | \$10 / \$30 / \$50 | \$10 / \$30 / \$50 | \$10 / \$30 / \$50 |
| Prescription Drugs - Mail Order | \$45 / \$135 / \$255 | \$45 / \$135 / \$255 | \$45 / \$135 / \$255 | \$45 / \$135 / \$255 | \$25 / \$75 / \$125 | \$25 / \$75 / \$125 | \$25 / \$75 / \$125 | \$25 / \$75 / \$125 |
| Office Visits | | | | | | | | |
| Primary Care Physician Specialist Referral Needed for Specialist Wellness/Prevention - Maximum Per Year PREVENTIVE CARE | \$30 \$30 / \$60 N/A NO MAX | \$30 \$30 / \$60 N/A NO MAX | \$20 \$40 N/A NO MAX | \$20 \$40 N/A NO MAX | \$30 \$60 N/A NO MAX | \$30 \$60 N/A NO MAX | \$20 \$50 N/A NO MAX | \$30 \$55 N/A NO MAX |
| Hospital & Outpatient Facility | | | | | | | | |
| Inpatient Hospitalization Additional Deductible Per Admittance Outpatient Hospital Emergency Room Visit Urgent Care Center | CYD \$500 CYD + \$250 \$250 \$100 | CYD \$500 CYD + \$250 \$250 \$100 | CYD N/A CYD \$300 \$100 | CYD N/A CYD \$300 \$100 | CYD N/A CYD \$250 \$75 | CYD + COIN N/A CYD + COIN \$250 \$75 | CYD + COIN N/A CYD + COIN \$200 \$75 | CYD + COIN N/A CYD + COIN \$250 \$60 |
| Diagnostics | | | | | | | | |
| Laboratory Services Basic - XRays, Simple Diagnostic Major - MRI, CT, PET, MRA, Nuclear Med. | \$0 \$0 \$200 | \$0 \$0 \$200 | \$0 \$0 \$200 | \$0 \$0 \$200 | \$0 \$50 \$250 | \$0 \$50 \$250 | \$0 \$50 \$300 | \$0 \$50 \$250 |
| Out of Pocket Max | | | | | | | | |
| Individual / Family | \$4,000 / \$8,000 | \$4,000 / \$8,000 | \$5,000 / \$5,000 | \$5,000 / \$5,000 | \$2,000 / \$4,000 | \$3,500 / \$7,000 | \$5,000 / \$10,000 | \$4,500 / \$9,000 |
| OUT OF NETWORK BENEFITS | Out of Network | Out of Network | Out of Network | Out of Network | Out of Network | Out of Network | Out of Network | Out of Network |
| Deductible - Individual / Family Coinsurance Hospital Per Admission Deductible Out of Pocket Max - Individual / Family | \$4,000 / \$12,000 50% / 50% \$500 \$8,000 / \$16,000 | \$4,000 / \$12,000 50% / 50% \$500 \$8,000 / \$16,000 | \$10,000 / \$20,000 50% / 50% PRE AUTH \$20,000 / \$60,000 | NOT COVERED NOT COVERED NOT COVERED NOT COVERED | \$4,000 / \$12,000 50% / 50% N/A \$6,000 / \$12,000 | \$4,000 / \$8,000 50% / 50% N/A \$5,000 / \$10,000 | \$3,000 / \$6,000 50% / 50% N/A \$6,000 / \$12,000 | NOT COVERED NOT COVERED NOT COVERED NOT COVERED |
| MONTHLY PREMIUMS | Current Rates / | Renewal Rates | Proposed Rates | | | | | |
| | 387.71 829.70 730.91 | 458.40 980.98 864.17 | 440.59 942.86 830.59 | 432.43 925.40 815.22 | 520.89 1,239.73 979.28 | 490.81 1,168.12 922.71 | 490.75 1,167.99 922.62 | 435.02 1,035.35 817.84 |

This comparison analysis is intended only to highlight certain benefits. Specifics regarding the entire plan can be found in the benefit summaries. BCBS Rates shown are not final and are subject to change based on final medical underwriting and/or final enrollment.

1,457.52

1,231.75

11/19/2013 Karen Yeager Mercer (352) 787-2431

1,374.95

1,653.84

1,558.31

1,558.14

1,381.19

1,400.89